

Recommendations of Labor Network for Sustainability to the Mitigation Work Group 09.17.20

JOBS AND EQUITY

1. Policies to promote manufacturing

The Commission, working with other State agencies should complete a study on State manufacturing. The analysis should include the following: (1) how to promote manufacturing in-state in a way that creates sustainable, high-quality jobs related to renewable energy (including transportation, building retrofits, etc); (2) benefits of including provisions in procurement and other policies like prevailing wages, project labor agreements, labor harmony agreements, and buy Maryland/buy USA/hire Maryland policies.

2. Study policy solutions like California's Buy Clean California Act (AB262) and Washington State's Buy Clean and Buy Fair Washington Act and recommend same.

3. Require state agencies to take into account carbon intensity when purchasing structural materials for public infrastructure projects. Require transparency by requiring bidders (and their subcontractors) to report on domestic labor law compliance. Where bidders perform work off-shore include reporting on off-shore standards.

4. Incentive policies for high quality job creation

Promote community benefits agreements that include labor harmony provisions; hiring from disadvantaged communities and populations (including returning citizens); pre-apprenticeship/apprenticeship training programs.

5. Impacts of transition to renewable energy

Study and report on long-term job impacts on industries and communities as energy transition policies are implemented. This includes both job loss and job creation opportunities. The goal is to ensure the generation of sustainable economic benefits from climate action strategies, policies, and programs and address economic dislocations. Design efforts to ensure a just transition for workers and communities. Just transition policies must address wage replacement, guarantees of health care and retirement security, job training and job placement. Design efforts for communities must address loss of tax base and strains on community programs. The study should also include programs to minimize negative impacts, including creating jobs in remediation and clean up.

6. Equity Analysis

The Commission should include as an integral part of its program the performance of a State-wide equity analysis such as that done in California by the California Air Resources Board and planned in New York State. Such a study will be crucial to identifying overburdened and underserved communities which is needed for equitable distribution of benefits like those generated as part of a TCI program.

The study should include improving resilience in vulnerable communities.

Community representatives should be included in the design of the study.

The plan should be designed to identify specific goals and objectives (and evaluation/reporting thereof) to ensure equitable distribution of economic benefits produced by climate action strategies, policies and programs. Commit to prioritizing benefits to communities who have been disproportionately burdened by ghg emissions and other pollutants. For example, as the transportation fleet is electrified, overburdened and underserved communities should be the beneficiaries of the first zero emissions passenger and school buses.

7. Privatization and Public-private partnerships

Study the results of privatization and public-private partnerships on cost overruns, compliance and climate impacts

COMPLETING EARLIER WORK OF THE MITIGATION WORKGROUP

Additionally, LNS incorporates by reference recommendations of the [Mitigation Working Group approved in August, 2018](#) to the extent that they have not been fully implemented.

Specifically:

R9a-c (manufacturing study to include provisions that strengthen “buy local” policies and specifically address construction materials like steel and iron; development of pre-apprenticeship and apprenticeship programs with industry and unions); related to ##1 and 2 above

R6 (information and analysis on efforts to address social equity and how such strategies impact underserved and environmental justice communities; information should address public health, environmental, economic and job creation impacts; related to ##5-6 above)

R43 (costs and benefits of supporting deployment opportunities of ZEV school and passenger transit buses; this should include public health benefits)

R13a-e (process for the State meeting its EV goals; some of the points in this Recommendation have been acted on)

R15a (equity analysis; this is related to ##5-6 above)

R7 (just transition; related to #5 above)

R17a-c (just transition; related to #5 above)

R16a-c (social and environmental justice strategies; related to ##5-6 above)